



SACEA ANNUAL GENERAL MEETING Presidential Feedback

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The SACEA Vision

To be a professional, dynamic, value-adding and influential body in our industry

- **Professional**
 - In behavior to be responsible, competent, respected, beyond repute, ethical
- **Dynamic**
 - Adaptable, energetic, pro-active, flexible, quest for excellence, challenging
- **Value-adding**
 - To members and company, leader, participative, to industry, cost sensitive, innovative, standards settings/influence, best practice
- **Influential body**
 - Respected, acknowledged, change initiators, recognized, preferred consultant, networking
- **Industry**
 - Coal Mining Industry and related Engineering fields

Our sphere

SACEA members and affiliated associations, of Influence Chamber of Mines, Government institutions (including DME, ESCA, MQA, etc.) labour force, suppliers, learning institutions and the respective Mining Houses.



The SACEA Mission



1. ***To actively influence the development of practical safety, health and environmental legislation***
2. ***To empower members through effective interaction and to promote professionalism***
3. ***To be acknowledged as the representative body for members and industry in influencing and formulation of policy on decision taking forums***
4. ***To influence and lead the technical maturity and sustainability of the coal mining industry***
5. ***To uphold SHERQ standards***
6. ***Through competent members add significant value to our represented parent companies***
7. ***To have maximum impact in the Coal industry through our association with other Professional Associations***
8. ***To positively impact the quality and quantity of technical skills development***



Strategic Focus Areas for 2008



1 Influencing Policy

-To be present and informed enough to influence policy and legislation that affects our industry

2 Skills Security

-To be involved in ensuring continued competency and development of certificated engineers for the mining industry

3 Growing the footprint

-To market SACEA and brand it

4 Participation & Value

-To facilitate higher levels of participation from members and parent organizations by continued adding of value

5 Governance

-To ensure sustainability of the association by accountability and transparency to members

6 Technical Excellence

-To facilitate the dissemination and sharing of technical knowledge and best practices



Review of Strategic Focus Area 1

1 Influencing Policy

-To be present and informed enough to influence policy and legislation that affects our industry

1.1 DME Interaction

• Interaction with Inspectorate and participation in legislative changes

- Has tri-monthly interactions with principle inspector (Mpumalanga Region)
- Principal Inspector attended Strategic Session
- Safety Workshop with Inspector a success
- Facilitated completion of responsibility area survey for DME

1.2 Chamber Interaction

• Participation in Chamber of Mines' structures to influence policy and legislation

- Took part in OH&SPC and CM&EE
- Influenced MH&S act regulations on conveyors, electricity and general
- Influenced MH&S act changes through MPA-SC

1.3 Standard Formulation

• Participation in SANS structures and committees to influence technical standards

- Participated in the formulation of the following SANS codes: 10142-1; 10108 ARP 0108; 10086-1/2/3; 1654; 868-1/2; 10012; 1515-1/2; 1538; 142-1/2; 1489; 10280; 10282
- Aligned with SAFA on flameproofing
- The disorganisation in SANS is a concern



Review of Strategic Focus Area 2

2 Skills Security

-To be involved in ensuring continued competency and development of certificated engineers for the mining industry

2.1 Young Talent

•Involved in **supporting young certificated engineers** to become competent and obtain GCC.

- Has a council member of board of examiners
- Poor results of GCC exams are a concern**
- Started up the junior engineering's council
- Junior Engineers membership went up from 62 to 71
- Collaborated on junior engineer training program content

2.2 Facilitate professional Development

•Facilitate the continued professional development of certificated engineers through **involvement with ECSA and provision of all CPD requirements.**

- Facilitated programs that delivered:
 - 2.2 + 1 = 3.2 category 3 CPD points
 - 2.0 category 1 CPD points
- Retained Voluntary Association status
- Professional registration stands at 60% of all members (172)
- Has 2 council members on Cert eng registration committee
- 11 % growth in membership
- Tracked all SACEA delivered CPD points obo members
- Successfully submitted comment on CBE act through MPA-SC



Review of Strategic Focus Area 2 (cont)

2 Skills Security

-To be involved in ensuring continued competency and development of certificated engineers for the mining industry

2.3 Influence the Cert Eng Qualification

•Involved in **formulation of the Cert Eng qualification** and the **quality assurance** thereof.

- Chaired the MPA-SC
- Finalised the Level 7 Certificate Engineering Qualification.
- Grandfathering still outstanding**
- In process of finalise the progression model
- In process to finalise the Level 5 & Level 6 Certificates
- Started with the stage 2 Certificate Engineering Qualification

2.4 Involved in Training Structures

•Involvement in **training structures** (MQA) and other training institutions.

- Contributed through seat on M&M SGB at MQA
- Involved in ESGB to ensure acceptance of Certificated Engineering Qualification
- Involved in board of examiners (GCC)
- Involved with CTC

2.5 Involved in Snr Foreman Qualification

•Involved in **formulation of the Snr Foreman qualification**

- Generic Level 6 qualification reviewed
- Waiting for needs analyses survey



Review of Strategic Focus Area 3

3 Growing the footprint

-To market SACEA and brand it

3.1 Website

- Professional updated website to **enable interaction** over the web.

- New look & quicker
- Better links to data (presentations & reports) and other sites
- 1674 hits – more needed**

3.2 Branding

- Revive and enhance the **SACEA brand**.

- Successfully revised the brand look (modern, professional)
- New templates for website, letters & presentations etc.

3.3 Marketing

- Marketing of SACEA** to unaffiliated colliery engineers.

- Growth of 11 % in membership from 258 to 287
- Growth specifically in junior engineers 15 %

3.4 Communications

- Professional communications** to all.

- New look SACEA Newsletter with enhanced content
- High quality of presentations

3.5 Visibility

- Higher **visibility** of SACEA logo

- Branded T-shirts (120), Shirts (135), Caps (160)
- Renewed handing out of ties to new members
- R10 000 to charity from golf day



Review of Strategic Focus Area 4

4 Participation & Value

-To facilitate higher levels of participation from members and parent organizations by continued adding of value

4.1 Heads of Engineering

•Interaction and **support of the heads of engineering** of from the mining houses.

- Successful engagement with Heads of Engineering from: Exxaro; Anglo Coal; Extrata; BECSA; Total
- Commitment from all to support (& pay) for SACEA membership & ECSA registration

4.2 Service Providers & OEM's

•Interaction with the OEM's regarding **legal liability and industry SHE needs**

- Successful workshop held on article 21 liability for OEM's
- OEM engineers joined in 2008
- Council underwent competition law training to ensure compliance

4.3 Regional Meetings & User Group Meetings

•Network forums that form the backbone of interactions to **enable technical discussions** and networking

- 5 Northern Regional Meetings held with attendance 50+
- 6 Southern Regional meetings held in conjunction with SACMA
- 2 Technical Visits – well supported
- 3 U/G user meetings – not supported well**
- 4 Plant users meetings (well supported)
- 3 Opencast users meetings – not supported well**
- Joint regional meeting held with AMRE – well supported (110)



Review of Strategic Focus Area 4 (cont)

4 Participation & Value

-To facilitate higher levels of participation from members and parent organizations by continued adding of value

4.4 Small Mines

- Specific **interaction with smaller** mining companies

- Has a small mines representative on council
- Attendance of small mine engineers did not increase

4.5 Golf Day

- Fund raiser, **network opportunity** and raising the profile of SACEA

- 37 teams played
- 23 Sponsors participated
- R60 000 profit (R10 000 to be given to charity)

4.6 Presidential Function

- Presidential weekend - fun

- Held in August in the Drakensberg
- 94 Members attended – highest ever
- 8 past presidents attended

4.7 Recognition & Awards

- **Recognition and awards** for students, and other certificated engineers

- Best apprentice award to M Roux for 2008
- Gold Metal to be awarded today
- Best Student not awarded
- No honorary life memberships
- All Past Presidents recognised for 30th anniversary
- W Beech reconised for his service to the Coal Mining Industry



Review of Strategic Focus Area 5

5 Governance

-To ensure sustainability of the association by accountability and transparency to members

5.1 Financial Management & administration

- Managing to **break even** and to be able to account for all monies.

- The financial year ended in a deficit of R94 500 against a budgeted deficit of R200 000
- SACEA financial records received a clean audit
- The accumulated surplus (R373 664) allows for a whole years' expenses

5.2 Subscriptions

- Ensuring that all **membership** accounts are paid and current

- Subscriptions to increased to R685.00 excl.
- Unrecoverable subscriptions of R10000.00 written off
- All members' details reviewed and updated

5.3 Constitutional review

- Ensure alignment to, currency of and compliance to the **constitution**

- No constitutional changes requested
- No disciplinary cases reported

5.4 Code of Conduct

- Ensure alignment to, currency of and compliance to the **code of conduct**

- Code of conduct updated
- Aligned to ECSA code of conduct
- No misconduct reported



Review of Strategic Focus Area 5 (cont)

5 Governance

-To ensure sustainability of the association by accountability and transparency to members

5.5 Council Meetings

•Managing the execution of tasks and interactions

- 9 council meetings held
- Attendance & contributions were good
- One council meeting was held at Grootegeluk
- Competition law compliance verified

5.6 Strategic Session

•Annual strategic review

- Session held successfully
- DME took part

5.7 AGM

•Annual General Meeting to ensure accountability and feedback

- AGM – 19 February 2009
- Feedback to members as per Annual Report
- Most objectives achieved
- Association growing, performing and healthy



Review of Strategic Focus Area 6

6 Technical Excellence

-To facilitate the dissemination and sharing of technical knowledge and best practices

6.1 Influencing technical research

- Involved in research institutions to **influence policy**

- Represented on SIMRET
- SIMRET research presented at joint SACEA/AMRE meeting

6.2 Safety Workshops

- Forum to discuss safety issues and **safety best practices**

- Well attended (140 persons)
- Aligned with and attended by DME
- Worth 0.6 CPD points

6.3 Technical Symposium

- Forum to share **technological innovations and new developments**

- Held in April and well attended (80 persons)
- 8 Papers presented
- Worth 0.8 CPD points

6.4 CoalSafe

- Participation in CoalSafe

- Part of organising committee, led by SACMA
- Well attended by all in the industry



Review of the Strategic Focus Areas for 2008



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So, what have we achieved in 2008

I believe that SACEA has lived up to its Vision of being a professional, dynamic, value-adding and influential body in our industry and that SACEA has continued to offer exceptional value to its members and to others in 2008.

- **We know what's happening and we are involved:**
 - ***in the changes in H&S legislation***
 - ***in the engineering qualifications and quality assurance thereof***
 - ***in technical standards and requirements***
- **We have influence - We provide an engineering voice to influence things that affect us**
 - ***H&S legislation – Make it practical and useful***
 - ***To ensure that changes in the qualifications do guarantee continued quality***
 - ***Changes in technical standards and requirements– Make it practical and useful***
- **We provide you with a network of your peers**
 - ***Forums where you can interact, learn and have fun***
 - ***We are expanding to include all colliery engineers***
- **We are professional – You can be proud of SACEA**
 - ***We are respected and listened to***
 - ***We are financially strong and have good governance***
 - ***We continue to be a recognized Voluntary Association with ECSA***
- **We can provide in all your CPD needs**
 - ***We provided all members with at least 5.2 CPD points in two categories***



So, what lies ahead



- **We need to continue to grow**
 - *Require and support ALL your engineers to be SACEA members.*
 - *Register as a certificated engineer with ECSA if you have not done so yet*
 - *Require and support ALL your engineers to register as certificated engineers at ECSA*

- **We need to continue to add value**
 - *Take part in our activities and forums*
 - *SANS committees, Regional meetings, user groups, symposiums*
 - *Use the network that we provide*

QUESTIONS?



The 2008 SACEA Council